



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$47.35	\$48.77	\$50.23	\$51.74	\$53.29	\$54.89
0001 AA02	Administrative Assistant – Level II	HR	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80
0001 AB01	Application Engineer – Level I	HR	\$98.42	\$101.37	\$104.41	\$107.55	\$110.77	\$114.10
0001 AB02	Application Engineer – Level II	HR	\$124.73	\$128.47	\$132.33	\$136.30	\$140.38	\$144.60
0001 AC01	Application Programmer – Level I	HR	\$85.57	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20
0001 AC02	Application Programmer – Level II	HR	\$103.28	\$106.38	\$109.57	\$112.86	\$116.24	\$119.73
0001 AC03	Applications Programmer – Level III	HR	\$131.28	\$135.22	\$139.27	\$143.45	\$147.76	\$152.19
0001 AD00	Application Systems Analyst	HR	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33	\$129.09
0001 AE00	Biostatatician	HR	\$145.43	\$149.79	\$154.29	\$158.92	\$163.68	\$168.59
0001 AF01	Business Analyst – Level I	HR	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78
0001 AF02	Business Analyst – Level II	HR	\$111.47	\$114.81	\$118.26	\$121.81	\$125.46	\$129.22
0001 AF03	Business Analyst – Level III	HR	\$143.60	\$147.91	\$152.35	\$156.92	\$161.62	\$166.47
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$131.39	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$146.98	\$151.39	\$155.93	\$160.61	\$165.43	\$170.39
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$166.02	\$171.00	\$176.13	\$181.41	\$186.86	\$192.46
0001 AH00	Chief Information Security Officer	HR	\$242.01	\$249.27	\$256.75	\$264.45	\$272.38	\$280.56
0001 AI00	Communications Hardware Specialist	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 AJ00	Communications Network Manager	HR	\$138.11	\$142.25	\$146.52	\$150.92	\$155.44	\$160.11
0001 AK00	Communications Software Specialist	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 AL00	Communications Specialist	HR	\$118.31	\$121.86	\$125.52	\$129.28	\$133.16	\$137.15
0001 AM00	Computer Data Librarian	HR	\$76.74	\$79.04	\$81.41	\$83.86	\$86.37	\$88.96
0001 AN00	Computer Scientist	HR	\$163.42	\$168.32	\$173.37	\$178.57	\$183.93	\$189.45
0001 AO01	Computer Security System Specialist – Level I	HR	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90	\$135.86
0001 AO02	Computer Security System Specialist – Level II	HR	\$151.26	\$155.80	\$160.47	\$165.29	\$170.24	\$175.35
0001 AO03	Computer Security System Specialist – Level III	HR	\$174.23	\$179.46	\$184.84	\$190.39	\$196.10	\$201.98
0001 AP01	Computer Systems Analyst – Level I	HR	\$95.67	\$98.54	\$101.50	\$104.54	\$107.68	\$110.91
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43	\$124.04
0001 AP03	Computer Systems Analyst – Level III	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 AQ00	Configuration Management Specialist	HR	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$83.65	\$86.16	\$88.74	\$91.41	\$94.15	\$96.97
0001 AR02	Cost Analyst – Level II	HR	\$110.08	\$113.38	\$116.78	\$120.29	\$123.90	\$127.61
0001 AS00	Data Entry Clerk	HR	\$38.55	\$39.71	\$40.90	\$42.12	\$43.39	\$44.69
0001 AT00	Data Security Specialist	HR	\$118.31	\$121.86	\$125.52	\$129.28	\$133.16	\$137.15
0001 AU00	Data Standardization Specialist	HR	\$117.05	\$120.56	\$124.18	\$127.90	\$131.74	\$135.69
0001 AV00	Database Administrator	HR	\$140.76	\$144.98	\$149.33	\$153.81	\$158.43	\$163.18
0001 AW01	Database Management Specialist – Level I	HR	\$111.25	\$114.59	\$118.03	\$121.57	\$125.21	\$128.97
0001 AW02	Database Management Specialist – Level II	HR	\$118.70	\$122.26	\$125.93	\$129.71	\$133.60	\$137.61
0001 AW03	Database Management Specialist – Level III	HR	\$130.33	\$134.24	\$138.27	\$142.42	\$146.69	\$151.09
0001 AX01	Database Specialist – Level I	HR	\$97.18	\$100.10	\$103.10	\$106.19	\$109.38	\$112.66
0001 AX02	Database Specialist – Level II	HR	\$118.44	\$121.99	\$125.65	\$129.42	\$133.31	\$137.30
0001 AX03	Database Specialist – Level III	HR	\$138.11	\$142.25	\$146.52	\$150.92	\$155.44	\$160.11
0001 AY00	Data Warehousing Administrator	HR	\$134.93	\$138.98	\$143.15	\$147.44	\$151.86	\$156.42
0001 AZ00	Data Warehouse Analyst	HR	\$132.89	\$136.88	\$140.98	\$145.21	\$149.57	\$154.06
0001 BA00	Data Warehouse Programmer	HR	\$121.74	\$125.39	\$129.15	\$133.03	\$137.02	\$141.13
0001 BB00	Disaster Recovery Specialist	HR	\$127.36	\$131.18	\$135.12	\$139.17	\$143.34	\$147.65
0001 BC01	Document Control Specialist – Level I	HR	\$57.06	\$58.77	\$60.53	\$62.35	\$64.22	\$66.15
0001 BC02	Document Control Specialist - Level II	HR	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80
0001 BC03	Document Control Specialist – Level III	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 BD01	Document Support Specialist – Level I	HR	\$74.08	\$76.30	\$78.59	\$80.95	\$83.38	\$85.88
0001 BD02	Document Support Specialist – Level II	HR	\$86.79	\$89.39	\$92.08	\$94.84	\$97.68	\$100.61
0001 BE00	Duplicating Machine Operator	HR	\$67.43	\$69.45	\$71.54	\$73.68	\$75.89	\$78.17
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$122.71	\$126.39	\$130.18	\$134.09	\$138.11	\$142.25
0001 BG00	Electronic Meeting Technographer	HR	\$90.52	\$93.24	\$96.03	\$98.91	\$101.88	\$104.94
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$163.36	\$168.26	\$173.31	\$178.51	\$183.86	\$189.38
0001 BI00	Facilitator	HR	\$144.01	\$148.33	\$152.78	\$157.36	\$162.08	\$166.95
0001 BJ00	Financial Analyst – IT	HR	\$98.42	\$101.37	\$104.41	\$107.55	\$110.77	\$114.10
0001 BK01	Functional Analyst – Level I	HR	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13
0001 BK02	Functional Analyst – Level II	HR	\$156.20	\$160.89	\$165.71	\$170.68	\$175.80	\$181.08
0001 BL01	General Clerk – Level I	HR	\$41.43	\$42.67	\$43.95	\$45.27	\$46.63	\$48.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$53.01	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45
0001 BL03	General Clerk – Level III	HR	\$62.65	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$115.59	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00
0001 BN00	Graphical User Interface Designer	HR	\$108.72	\$111.98	\$115.34	\$118.80	\$122.37	\$126.04
0001 BO00	Graphics Specialist	HR	\$95.74	\$98.61	\$101.57	\$104.62	\$107.76	\$110.99
0001 BP00	Hardware Draftsman	HR	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07
0001 BQ01	Hardware Installation Technician – Level I	HR	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.94
0001 BQ02	Hardware Installation Technician – Level II	HR	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.08
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.08
0001 BS00	Help Desk Manager	HR	\$112.55	\$115.93	\$119.40	\$122.99	\$126.68	\$130.48
0001 BT00	Help Desk Specialist	HR	\$73.18	\$75.38	\$77.64	\$79.97	\$82.36	\$84.84
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$59.33	\$61.11	\$62.94	\$64.83	\$66.78	\$68.78
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$170.49	\$175.60	\$180.87	\$186.30	\$191.89	\$197.64
0001 BW01	Information Engineer – Level I	HR	\$122.87	\$126.56	\$130.35	\$134.26	\$138.29	\$142.44
0001 BW02	Information Engineer – Level II	HR	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10	\$156.66
0001 BX00	Information Resource Management Analyst	HR	\$116.03	\$119.51	\$123.10	\$126.79	\$130.59	\$134.51
0001 BY00	Information Systems Training Specialist	HR	\$122.78	\$126.46	\$130.26	\$134.17	\$138.19	\$142.34
0001 BZ00	IT Policy/Legislative Specialist	HR	\$181.12	\$186.55	\$192.15	\$197.91	\$203.85	\$209.97
0001 CA00	IT Strategic/Capital Planner	HR	\$163.44	\$168.34	\$173.39	\$178.60	\$183.95	\$189.47
0001 CB00	Knowledge Management Specialist	HR	\$158.75	\$163.51	\$168.42	\$173.47	\$178.67	\$184.03
0001 CC00	Librarian	HR	\$95.88	\$98.76	\$101.72	\$104.77	\$107.91	\$111.15
0001 CD00	Librarian Technician	HR	\$65.11	\$67.06	\$69.08	\$71.15	\$73.28	\$75.48
0001 CE00	Medical Billing/Account Management Specialist	HR	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00
0001 CF00	Modeling and Simulation Specialist	HR	\$116.11	\$119.59	\$123.18	\$126.88	\$130.68	\$134.60
0001 CG00	Network Administrator	HR	\$137.72	\$141.85	\$146.11	\$150.49	\$155.01	\$159.66
0001 CH00	Network Draftsman	HR	\$92.07	\$94.83	\$97.68	\$100.61	\$103.63	\$106.73
0001 CI01	Network Installation Technician – Level I	HR	\$74.58	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46
0001 CI02	Network Installation Technician – Level II	HR	\$87.28	\$89.90	\$92.60	\$95.37	\$98.23	\$101.18

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$88.11	\$90.75	\$93.48	\$96.28	\$99.17	\$102.14
0001 CK00	Operations Manager	HR	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 CL00	Procurement Product Specialist	HR	\$135.36	\$139.42	\$143.60	\$147.91	\$152.35	\$156.92
0001 CM00	Program Administration Specialist	HR	\$92.07	\$94.83	\$97.68	\$100.61	\$103.63	\$106.73
0001 CN00	Program Analyst	HR	\$118.44	\$121.99	\$125.65	\$129.42	\$133.31	\$137.30
0001 CO00	Program Manager	HR	\$186.27	\$191.86	\$197.61	\$203.54	\$209.65	\$215.94
0001 CP00	Project Control Specialist	HR	\$101.95	\$105.01	\$108.16	\$111.40	\$114.75	\$118.19
0001 CQ00	Project Leader	HR	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 CR01	Project Manager – Level I	HR	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 CR02	Project Manager – Level II	HR	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 CR03	Project Manager – Level III	HR	\$192.77	\$198.55	\$204.51	\$210.64	\$216.96	\$223.47
0001 CS00	Public Health Analyst	HR	\$159.06	\$163.83	\$168.75	\$173.81	\$179.02	\$184.39
0001 CT00	Quality Assurance Analyst	HR	\$121.74	\$125.39	\$129.15	\$133.03	\$137.02	\$141.13
0001 CU00	Quality Assurance Manager	HR	\$140.71	\$144.93	\$149.28	\$153.76	\$158.37	\$163.12
0001 CV00	Quality Assurance Specialist	HR	\$131.39	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32
0001 CW00	Records Management Specialist	HR	\$83.31	\$85.81	\$88.38	\$91.04	\$93.77	\$96.58
0001 CX00	Scanner Operator	HR	\$47.35	\$48.77	\$50.23	\$51.74	\$53.29	\$54.89
0001 CY00	Scientific Data Analyst	HR	\$158.75	\$163.51	\$168.42	\$173.47	\$178.67	\$184.03
0001 CZ01	Subject Matter Expert – Level I	HR	\$219.52	\$226.11	\$232.89	\$239.88	\$247.07	\$254.48
0001 CZ02	Subject Matter Expert – Level II	HR	\$264.37	\$272.30	\$280.47	\$288.88	\$297.55	\$306.48
0001 CZ03	Subject Matter Expert – Level III	HR	\$298.28	\$307.23	\$316.45	\$325.94	\$335.72	\$345.79
0001 DA01	System Administrator – Level I	HR	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90	\$101.87
0001 DA02	System Administrator – Level II	HR	\$107.24	\$110.46	\$113.77	\$117.18	\$120.70	\$124.32
0001 DA03	System Administrator – Level III	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 DB01	Systems Architect – Level I	HR	\$155.94	\$160.62	\$165.44	\$170.40	\$175.51	\$180.78
0001 DB02	Systems Architect – Level II	HR	\$216.86	\$223.37	\$230.07	\$236.97	\$244.08	\$251.40
0001 DC01	Systems Engineer – Level I	HR	\$107.58	\$110.81	\$114.13	\$117.56	\$121.08	\$124.71
0001 DC02	Systems Engineer – Level II	HR	\$118.35	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20
0001 DC03	Systems Engineer – Level III	HR	\$135.84	\$139.92	\$144.11	\$148.44	\$152.89	\$157.48
0001 DD00	System Operator	HR	\$65.42	\$67.38	\$69.40	\$71.49	\$73.63	\$75.84

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$135.84	\$139.92	\$144.11	\$148.44	\$152.89	\$157.48
0001 DF01	Technical Writer/Editor – Level I	HR	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03	\$108.18
0001 DF02	Technical Writer/Editor – Level II	HR	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59
0001 DF03	Technical Writer/Editor – Level III	HR	\$122.89	\$126.58	\$130.37	\$134.29	\$138.31	\$142.46
0001 DG01	Telecommunications Engineer – Level I	HR	\$100.47	\$103.48	\$106.59	\$109.79	\$113.08	\$116.47
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.43	\$117.86	\$121.40	\$125.04	\$128.79	\$132.66
0001 DH01	Telecommunications Specialist – Level I	HR	\$90.18	\$92.89	\$95.67	\$98.54	\$101.50	\$104.54
0001 DH02	Telecommunications Specialist - Level II	HR	\$111.80	\$115.15	\$118.61	\$122.17	\$125.83	\$129.61
0001 DI00	Test Engineer	HR	\$106.82	\$110.02	\$113.33	\$116.73	\$120.23	\$123.83
0001 DJ00	Training Manager	HR	\$125.06	\$128.81	\$132.68	\$136.66	\$140.76	\$144.98
0001 DK01	Training Specialist – Level I	HR	\$89.49	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74
0001 DK02	Training Specialist – Level II	HR	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36	\$113.67
0001 DL00	Web Content Administrator	HR	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83
0001 DM00	Web Designer	HR	\$98.58	\$101.54	\$104.58	\$107.72	\$110.95	\$114.28
0001 DN00	Web Project Manager	HR	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 DO00	Web Software Developer	HR	\$112.41	\$115.78	\$119.26	\$122.83	\$126.52	\$130.31
0001 DP00	Webmaster	HR	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 DQ00	Wide Area Network Administrator	HR	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90	\$124.53