



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
0002 AA02	Administrative Assistant – Level II	HR	\$64.54	\$66.48	\$68.47	\$70.52	\$72.64	\$74.82
0002 AB01	Application Engineer – Level I	HR	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35	\$105.42
0002 AB02	Application Engineer – Level II	HR	\$117.83	\$121.36	\$125.01	\$128.76	\$132.62	\$136.60
0002 AC01	Application Programmer – Level I	HR	\$80.55	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38
0002 AC02	Application Programmer – Level II	HR	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69
0002 AC03	Applications Programmer – Level III	HR	\$123.58	\$127.29	\$131.11	\$135.04	\$139.09	\$143.26
0002 AD00	Application Systems Analyst	HR	\$97.35	\$100.27	\$103.28	\$106.38	\$109.57	\$112.86
0002 AE00	Biostatistician	HR	\$138.11	\$142.25	\$146.52	\$150.92	\$155.44	\$160.11
0002 AF01	Business Analyst – Level I	HR	\$83.53	\$86.04	\$88.62	\$91.28	\$94.01	\$96.83
0002 AF02	Business Analyst – Level II	HR	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74
0002 AF03	Business Analyst – Level III	HR	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30	\$145.54
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$124.93	\$128.68	\$132.54	\$136.51	\$140.61	\$144.83
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$138.36	\$142.51	\$146.79	\$151.19	\$155.73	\$160.40
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$156.29	\$160.98	\$165.81	\$170.78	\$175.91	\$181.18
0002 AH00	Chief Information Security Officer	HR	\$205.83	\$212.00	\$218.37	\$224.92	\$231.66	\$238.61
0002 AI00	Communications Hardware Specialist	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20
0002 AJ00	Communications Network Manager	HR	\$131.16	\$135.09	\$139.15	\$143.32	\$147.62	\$152.05
0002 AK00	Communications Software Specialist	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20
0002 AL00	Communications Specialist	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 AM00	Computer Data Librarian	HR	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75
0002 AN00	Computer Scientist	HR	\$153.85	\$158.47	\$163.22	\$168.12	\$173.16	\$178.35
0002 AO01	Computer Security System Specialist – Level I	HR	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42	\$129.18
0002 AO02	Computer Security System Specialist – Level II	HR	\$142.39	\$146.66	\$151.06	\$155.59	\$160.26	\$165.07
0002 AO03	Computer Security System Specialist – Level III	HR	\$164.01	\$168.93	\$174.00	\$179.22	\$184.59	\$190.13
0002 AP01	Computer Systems Analyst – Level I	HR	\$83.64	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.54	\$96.35	\$99.24	\$102.21	\$105.28	\$108.44
0002 AP03	Computer Systems Analyst – Level III	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20
0002 AQ00	Configuration Management Specialist	HR	\$109.15	\$112.42	\$115.80	\$119.27	\$122.85	\$126.53

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31	\$84.78
0002 AR02	Cost Analyst – Level II	HR	\$96.23	\$99.12	\$102.09	\$105.15	\$108.31	\$111.56
0002 AS00	Data Entry Clerk	HR	\$35.72	\$36.79	\$37.90	\$39.03	\$40.20	\$41.41
0002 AT00	Data Security Specialist	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 AU00	Data Standardization Specialist	HR	\$110.19	\$113.50	\$116.90	\$120.41	\$124.02	\$127.74
0002 AV00	Database Administrator	HR	\$132.51	\$136.49	\$140.58	\$144.80	\$149.14	\$153.62
0002 AW01	Database Management Specialist – Level I	HR	\$107.55	\$110.78	\$114.10	\$117.52	\$121.05	\$124.68
0002 AW02	Database Management Specialist – Level II	HR	\$114.21	\$117.64	\$121.17	\$124.80	\$128.54	\$132.40
0002 AW03	Database Management Specialist – Level III	HR	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20	\$141.32
0002 AX01	Database Specialist – Level I	HR	\$92.29	\$95.06	\$97.91	\$100.85	\$103.87	\$106.99
0002 AX02	Database Specialist – Level II	HR	\$112.48	\$115.85	\$119.33	\$122.91	\$126.60	\$130.40
0002 AX03	Database Specialist – Level III	HR	\$131.16	\$135.09	\$139.15	\$143.32	\$147.62	\$152.05
0002 AY00	Data Warehousing Administrator	HR	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79
0002 AZ00	Data Warehouse Analyst	HR	\$121.67	\$125.32	\$129.08	\$132.95	\$136.94	\$141.05
0002 BA00	Data Warehouse Programmer	HR	\$114.59	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84
0002 BB00	Disaster Recovery Specialist	HR	\$117.05	\$120.56	\$124.18	\$127.90	\$131.74	\$135.69
0002 BC01	Document Control Specialist – Level I	HR	\$54.26	\$55.89	\$57.56	\$59.29	\$61.07	\$62.90
0002 BC02	Document Control Specialist - Level II	HR	\$64.54	\$66.48	\$68.47	\$70.52	\$72.64	\$74.82
0002 BC03	Document Control Specialist – Level III	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20
0002 BD01	Document Support Specialist – Level I	HR	\$69.63	\$71.72	\$73.87	\$76.09	\$78.37	\$80.72
0002 BD02	Document Support Specialist – Level II	HR	\$76.90	\$79.21	\$81.58	\$84.03	\$86.55	\$89.15
0002 BE00	Duplicating Machine Operator	HR	\$63.48	\$65.38	\$67.35	\$69.37	\$71.45	\$73.59
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$115.51	\$118.98	\$122.54	\$126.22	\$130.01	\$133.91
0002 BG00	Electronic Meeting Technographer	HR	\$81.04	\$83.47	\$85.98	\$88.55	\$91.21	\$93.95
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$155.32	\$159.98	\$164.78	\$169.72	\$174.81	\$180.06
0002 BI00	Facilitator	HR	\$125.89	\$129.67	\$133.56	\$137.56	\$141.69	\$145.94
0002 BJ00	Financial Analyst – IT	HR	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26
0002 BK01	Functional Analyst – Level I	HR	\$99.31	\$102.29	\$105.36	\$108.52	\$111.77	\$115.13
0002 BK02	Functional Analyst – Level II	HR	\$136.55	\$140.65	\$144.87	\$149.21	\$153.69	\$158.30
0002 BL01	General Clerk – Level I	HR	\$39.39	\$40.57	\$41.79	\$43.04	\$44.33	\$45.66

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0002 BL02	General Clerk – Level II	HR	\$47.33	\$48.75	\$50.21	\$51.72	\$53.27	\$54.87
0002 BL03	General Clerk – Level III	HR	\$55.94	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$103.92	\$107.04	\$110.25	\$113.56	\$116.96	\$120.47
0002 BN00	Graphical User Interface Designer	HR	\$95.05	\$97.90	\$100.84	\$103.86	\$106.98	\$110.19
0002 BO00	Graphics Specialist	HR	\$90.12	\$92.82	\$95.61	\$98.48	\$101.43	\$104.47
0002 BP00	Hardware Draftsman	HR	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.14
0002 BQ01	Hardware Installation Technician – Level I	HR	\$72.84	\$75.03	\$77.28	\$79.59	\$81.98	\$84.44
0002 BQ02	Hardware Installation Technician – Level II	HR	\$83.70	\$86.21	\$88.80	\$91.46	\$94.21	\$97.03
0002 BR00	Hardware Specialist – Information Technology	HR	\$83.70	\$86.21	\$88.80	\$91.46	\$94.21	\$97.03
0002 BS00	Help Desk Manager	HR	\$95.72	\$98.59	\$101.55	\$104.60	\$107.73	\$110.97
0002 BT00	Help Desk Specialist	HR	\$68.89	\$70.96	\$73.09	\$75.28	\$77.54	\$79.86
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$56.35	\$58.04	\$59.78	\$61.58	\$63.42	\$65.33
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$69.63	\$71.72	\$73.87	\$76.09	\$78.37	\$80.72
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$161.91	\$166.77	\$171.77	\$176.92	\$182.23	\$187.70
0002 BW01	Information Engineer – Level I	HR	\$116.81	\$120.31	\$123.92	\$127.64	\$131.47	\$135.41
0002 BW02	Information Engineer – Level II	HR	\$128.50	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97
0002 BX00	Information Resource Management Analyst	HR	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93	\$126.62
0002 BY00	Information Systems Training Specialist	HR	\$115.58	\$119.05	\$122.62	\$126.30	\$130.09	\$133.99
0002 BZ00	IT Policy/Legislative Specialist	HR	\$172.20	\$177.37	\$182.69	\$188.17	\$193.81	\$199.63
0002 CA00	IT Strategic/Capital Planner	HR	\$140.19	\$144.40	\$148.73	\$153.19	\$157.79	\$162.52
0002 CB00	Knowledge Management Specialist	HR	\$150.76	\$155.28	\$159.94	\$164.74	\$169.68	\$174.77
0002 CC00	Librarian	HR	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55
0002 CD00	Librarian Technician	HR	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76
0002 CE00	Medical Billing/Account Management Specialist	HR	\$69.63	\$71.72	\$73.87	\$76.09	\$78.37	\$80.72
0002 CF00	Modeling and Simulation Specialist	HR	\$110.40	\$113.71	\$117.12	\$120.64	\$124.26	\$127.98
0002 CG00	Network Administrator	HR	\$125.75	\$129.52	\$133.41	\$137.41	\$141.53	\$145.78
0002 CH00	Network Draftsman	HR	\$87.44	\$90.06	\$92.77	\$95.55	\$98.41	\$101.37
0002 CI01	Network Installation Technician – Level I	HR	\$70.91	\$73.04	\$75.23	\$77.49	\$79.81	\$82.20
0002 CI02	Network Installation Technician – Level II	HR	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$77.02	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29
0002 CK00	Operations Manager	HR	\$150.60	\$155.12	\$159.77	\$164.56	\$169.50	\$174.59
0002 CL00	Procurement Product Specialist	HR	\$128.54	\$132.40	\$136.37	\$140.46	\$144.67	\$149.01
0002 CM00	Program Administration Specialist	HR	\$87.44	\$90.06	\$92.77	\$95.55	\$98.41	\$101.37
0002 CN00	Program Analyst	HR	\$112.48	\$115.85	\$119.33	\$122.91	\$126.60	\$130.40
0002 CO00	Program Manager	HR	\$175.34	\$180.60	\$186.02	\$191.60	\$197.35	\$203.27
0002 CP00	Project Control Specialist	HR	\$92.29	\$95.06	\$97.91	\$100.85	\$103.87	\$106.99
0002 CQ00	Project Leader	HR	\$155.33	\$159.99	\$164.79	\$169.73	\$174.83	\$180.07
0002 CR01	Project Manager – Level I	HR	\$150.60	\$155.12	\$159.77	\$164.56	\$169.50	\$174.59
0002 CR02	Project Manager – Level II	HR	\$150.60	\$155.12	\$159.77	\$164.56	\$169.50	\$174.59
0002 CR03	Project Manager – Level III	HR	\$172.11	\$177.27	\$182.59	\$188.07	\$193.71	\$199.52
0002 CS00	Public Health Analyst	HR	\$139.06	\$143.23	\$147.53	\$151.95	\$156.51	\$161.21
0002 CT00	Quality Assurance Analyst	HR	\$114.59	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84
0002 CU00	Quality Assurance Manager	HR	\$132.45	\$136.42	\$140.52	\$144.73	\$149.07	\$153.55
0002 CV00	Quality Assurance Specialist	HR	\$124.93	\$128.68	\$132.54	\$136.51	\$140.61	\$144.83
0002 CW00	Records Management Specialist	HR	\$79.21	\$81.59	\$84.03	\$86.55	\$89.15	\$91.83
0002 CX00	Scanner Operator	HR	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
0002 CY00	Scientific Data Analyst	HR	\$150.76	\$155.28	\$159.94	\$164.74	\$169.68	\$174.77
0002 CZ01	Subject Matter Expert – Level I	HR	\$206.64	\$212.84	\$219.22	\$225.80	\$232.58	\$239.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$248.87	\$256.34	\$264.03	\$271.95	\$280.11	\$288.51
0002 CZ03	Subject Matter Expert – Level III	HR	\$280.79	\$289.21	\$297.89	\$306.83	\$316.03	\$325.51
0002 DA01	System Administrator – Level I	HR	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88
0002 DA02	System Administrator – Level II	HR	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03
0002 DA03	System Administrator – Level III	HR	\$110.33	\$113.64	\$117.05	\$120.56	\$124.18	\$127.90
0002 DB01	Systems Architect – Level I	HR	\$146.79	\$151.19	\$155.73	\$160.40	\$165.21	\$170.17
0002 DB02	Systems Architect – Level II	HR	\$193.63	\$199.44	\$205.42	\$211.58	\$217.93	\$224.47
0002 DC01	Systems Engineer – Level I	HR	\$102.29	\$105.36	\$108.52	\$111.78	\$115.13	\$118.58
0002 DC02	Systems Engineer – Level II	HR	\$112.53	\$115.91	\$119.38	\$122.96	\$126.65	\$130.45
0002 DC03	Systems Engineer – Level III	HR	\$123.77	\$127.48	\$131.31	\$135.25	\$139.30	\$143.48
0002 DD00	System Operator	HR	\$62.13	\$63.99	\$65.91	\$67.89	\$69.93	\$72.03



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			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$118.75	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66
0002 DF01	Technical Writer/Editor – Level I	HR	\$89.55	\$92.24	\$95.00	\$97.85	\$100.79	\$103.81
0002 DF02	Technical Writer/Editor – Level II	HR	\$92.47	\$95.24	\$98.10	\$101.04	\$104.08	\$107.20
0002 DF03	Technical Writer/Editor – Level III	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20
0002 DG01	Telecommunications Engineer – Level I	HR	\$87.83	\$90.46	\$93.18	\$95.97	\$98.85	\$101.82
0002 DG02	Telecommunications Engineer - Level II	HR	\$100.03	\$103.03	\$106.12	\$109.31	\$112.58	\$115.96
0002 DH01	Telecommunications Specialist – Level I	HR	\$78.84	\$81.21	\$83.64	\$86.15	\$88.74	\$91.40
0002 DH02	Telecommunications Specialist - Level II	HR	\$97.73	\$100.66	\$103.68	\$106.79	\$110.00	\$113.30
0002 DI00	Test Engineer	HR	\$101.57	\$104.62	\$107.76	\$110.99	\$114.32	\$117.75
0002 DJ00	Training Manager	HR	\$109.34	\$112.62	\$116.00	\$119.48	\$123.06	\$126.76
0002 DK01	Training Specialist – Level I	HR	\$78.46	\$80.81	\$83.24	\$85.74	\$88.31	\$90.96
0002 DK02	Training Specialist – Level II	HR	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00
0002 DL00	Web Content Administrator	HR	\$92.15	\$94.91	\$97.76	\$100.69	\$103.72	\$106.83
0002 DM00	Web Designer	HR	\$89.41	\$92.09	\$94.86	\$97.70	\$100.63	\$103.65
0002 DN00	Web Project Manager	HR	\$150.60	\$155.12	\$159.77	\$164.56	\$169.50	\$174.59
0002 DO00	Web Software Developer	HR	\$95.92	\$98.80	\$101.76	\$104.81	\$107.96	\$111.20
0002 DP00	Webmaster	HR	\$150.60	\$155.12	\$159.77	\$164.56	\$169.50	\$174.59
0002 DQ00	Wide Area Network Administrator	HR	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81	\$118.26